

*Mr. Tonnoir*

2 October 29.

ELEVENTH MONTHLY CONFERENCE OF SENIOR OFFICERS.

October 1st. and 2nd., 1929.

1. PRESENT:- R.J. Tillyard, G.F. Hill, I.M. Mackerras,  
G.A. Waterhouse, G.A. Currie, and A.L. Tonnoir,

5. GENERAL DISCUSSION RE APPOINTMENTS OF WOMEN TO STAFF:-

A general discussion, in which all officers took part took place concerning the position that was arising owing to the lack of applications from men for positions advertised by the Council in this Division and the demand that could not be filled by men.

There was general agreement that there were already enough women in the Division. The following points were emphasized:-

(1) Women frequently left the service to get married, just when they were becoming most useful and thus the heavy outlay on training them was to a large extent wasted.

(2) If a woman stayed on, it often happened that she lost instead of gained in power and ability as she approached her fiftieth year.

(3) Once a woman became a Senior, men are extremely unwilling to serve under her as a Junior, and so there is a danger of that Section passing for all time under the domination of women. A case in point was quoted in a scientific institution which had resulted in the permanent weakening of a whole Division in this manner.

(4) Though there were occasional exceptional women who could be sent into the field alone to work, or to accompany a Senior man in the field, generally such proceedings were undesirable.

*Division of  
Economic Entomology*

*R. J. Tillyard  
Chief of the Division.*